



Words from President/CEO

As I reflect on 2015, I am *impressed with* the huge range of BOCODA's activities, campaigning and development programs *that are helping* people lift *themselves* out of poverty and find greater equality.

Our commitment and dedication to serve *the* underserved, individuals and communities has been fully *enabled* by your support and prompted many accomplishments this past year. First, I am thankful to God for your support and grateful to be part of an organization that has made such a great impact and achievements. I ask that you continue to encourage others to join our organization and *want to* welcome the following members to the Board of Directors, - Ms. Villalona Raquel, Mr. Rene Mbuh Nsuh, Mr. Dick Metcalf, and Ms. Terra, a Peace Corps representative; *and* all our International Volunteers for their dedication, sacrifice and commitment to supporting our programs.

BOCODA continues to provide humanitarian aid through increased services and resources, by promoting Empowerment, Education, Entrepreneurship, Development, Sustainability, Leadership and Economic Growth, stimulating individuals and communities through microfinance, grants and *our* scholarship program.

Increase Service Staff: To help smoothing the donations process, we have *increased* our capacity to *receive* donations, help serve you better and reduce wait-times by creating people-to-people via telephone service toll-free line (877-998-6999) for our USA supporters to reach our customer service professional 24/7.

Partnership: *Thanks to* you, Bonazah Community Development of Africa raised **\$16,792.00** in 2015. This money is being used to support our programs *for educating* underserved children and promote *the* empowerment *of women*.

In this year's report, we focus on Scholarship, Microloans, Sustainable Education and Assistance, *The* Empowerment *of women*, Meetings, Workshops and continuing partnership. We further lay emphasis for 2016 priorities.

Regards,

Benjamin A. Azah
PRESIDENT/CHIEF EXECUTIVE OFFICER
BONAZAH Community Development of Africa, Inc. (BOCODA)

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Organizational Highlights

- **Scholarship** - BOCODA awarded Scholarship to 16 Students
- **Military Family Program** - 127 participants were involved in BOCODA 2015 summer activities Program
- **Back to School Program** - 198 family benefited
- **Women Empowerment** - 25 women completed business education training and 12 women received microloans



About BONA ZAH

BONA ZAH Community Development of Africa was institutionalized with a main focus to establish grassroots projects, programs and initiatives that will assist in the realization of the sustainable development goal and the overall vision of the organization. BOCODA supports livelihood development programs as well improving access to quality education through infrastructural development of schools, increasing the provision of teachers to rural and urban schools, women and young girl's empowerment, providing tuition free scholarships to vulnerable and underprivileged children in both rural and urban communities, supporting military families, and economic growth, as well as promoting international volunteerism. BOCODA also provides awareness for the creation of initiatives on environmental issues, social issues, and youth issues, amongst others.

Mission

Bonazah leverages educational and financial resources to increase and improve the life options for und in Developing Nations.

Vision

Bonazah imagines a world where every underserved child receives the education they need to thrive in their communities, nation, and the world.

Values

Leadership, Responsibility, Accountability and Integrity

Partnerships



We are currently partnered with the Bamenda University of Science and Technology (BUST) in Bamenda, Cameroon for the Global Citizenship through Business and Education Program. Through *this* partnership, BUST students participate in training designing, recruitment, and *education for* market women as a part of their curriculum, under faculty supervision.



This partnership agreement is meant to formalize working relationships between Community-based Organization (FAPEFE) and Non-Government Organization (BOCODA) in the field of facilitating Grassroots Community-based Educational Support to vulnerable communities in Cameroon.



The agreement is meant to lay down the roles and responsibilities of the signatories in their Endeavour to strengthen community involvement in promoting education by means of supporting services, infrastructural development, *and* Basic needs support to vulnerable orphans.

Partnership negotiation meetings were held to establish regional focal *points* for BOCODA's activities in Liberia, Tanzania, and in Cameroon; Yaoundé and Buea respectively. The meetings

led to the signing of MOU with FAPEFE – Yaounde.



Through our expansion program, logistical strategy and negotiations for BOCODA-Expansion are currently ongoing in others regions.

Programs

In the year 2015, BONAHA Community Development of Africa (BOCODA) has established its role and strengthened its reputation as a critical stakeholder for development in Cameroon. BOCODA Cameroon is seen as a torchbearer in issues of Educational Development and livelihood support and may well be the regional focus for poverty reduction within the North West region of Cameroon. Our performance, defined as progress towards achievement of results, is geared towards a singular goal of building safer and more resilient nations and communities in Cameroon and Africa through educational *and* livelihood support, as well as protecting the environment. BOCODA activities are focused on influencing individual actions as well as *helping* communities *become* better prepared for economic advancement, thereby *helping to* reduce extreme poverty in local communities. BOCODA



worked to further rationalize our operations, supporting other *organizations* in Cameroon-Africa while expanding to other regions and local communities, strengthening systematic partnerships with corporations; *such* as Microsoft, Global-giving and local NGO's such as Santos Development Organization, FAPEFE, Delly Singah Foundation, *and many* others. During the reporting period the operation one community school campaign initiative was also launched in the region and systematic engagement of local NGO's was recorded.

Sustainable Education and Assistance Program



This three-tier program is designed to meet the educational needs of the underprivileged sector of impoverished communities.

Presently, the program is active in Cameroon, due for expansion to other African countries which is a priority as a result of the greater shortage of government funded teachers and infrastructures.

Education is like food and shelter. It is considered basic to one's life. While food is for health and shelter for the body, education is for the mind. Education enhances one's knowledge and as the saying goes; knowledge is power. However, power that a person possesses will be dependent on how an individual uses it.



Scholarship

A total of 16 children received free tuition scholarship from BOCODA. The 16 children were identified in 2014/15 academic year with reflections on their backgrounds. The supported *children* were orphans from very poor background selected in partnership with the teachers and the administration of the institutions identified for the scholarships.

Back to School Program: We continue to provide material support; such as school supplies, school fees, uniforms, shoes, and, other material support as the case *may be* for both adults and children to complete primary and secondary education. In 2015, the program *provided* services to 198 families. This assistance relieves the families of financial hardships and allows them to redirect limited financial resources into addressing other critical family needs like food and healthcare.

Hire Teachers Program: BOCODA will continue to embark on hiring private teachers through local Parent Teacher Associations and rural councils, to supplement the shortage of government funded teachers in primary schools throughout *its'* areas of operation. Our *planned* expansion will take this program to other regions.

School Renovation Program seeks to renovate dilapidated school buildings. The program pays for technical and building experts to assist in the renovation and offers financial assistance for new classrooms.



Bonazah's is seeking sponsors and donors to help fund the construction of two classroom in the Village of Abichia, Northwest Region; Republic of Cameroon.

The Women's Empowerment Program



The second edition of the, “Global Citizenship through Business and Education” (GCTBE) was *launched* and implemented *in* 2015, with 10 women trained and financed with capital to improve their businesses and support their livelihood.



Following the partnership *signing* with the Bamenda University of Science and Technology (BUST) two young students were selected from the school and coached by the executive director and the peace corp. volunteer for two weeks to come out with a training manual that fits the selected women’s background. The selected women were trained on business management and elementary *skills* of business planning. The training ended up with an expose of each business modules from the selected beneficiaries.

8 out of ten women *selected* in the last training cycle were provided with a revolving fund capital to boost up their business initiatives. *These* businesses are currently under monitoring and are doing well in terms of providing the women with a sustainable means of livelihood. The program seeks to alleviate poverty through microfinance efforts that provide women with initial funding for new business ventures, training, and guidance to develop marketing strategies.

- a. **Participants:** Overall, 25 women have been recruited and trained under this program. Twelve out of twenty-five awarded *micro-loans* for their businesses.
- b. **Cost:** The organization covered the training costs for all 25 women participating in the program *which* included transportation, feeding and *other* miscellaneous *travel expenses*.



Twelve out of twenty-five program participants were awarded micro-loans, bringing total micro-loan cost to \$3,710.00 US Dollars.



- c. **Impact:** A total of 1189 persons visited the branch office for several reasons, ranging from personal, appointments, seeking employment opportunities, *and* inquiries about BOCODA'S activities.

ACTION PLAN PLANNING FROM BOCODA-CAMEROON



The Cameroon team developed a plan of action for the year through several consultative meetings with the head office in the USA and with the staffs and volunteer of BOCODA –Cam... amongst the planned activities were three (3) key objectives.

1. Officially Introducing BOCODA in Cameroon territory
2. Institutionalizing BOCODA in Cameroon
3. Community interventions and 2015 program application

These key activities were carefully planned based on availability of resources and priority activities for the year. A projection for year two was made available in the plan taking into consideration the possibility of expanding with best practices for the year 2015. An organizational assessment was *conducted* and the production of a 10 years strategic planning meeting envisaged, with the second part of the planning which is *targeted for 2016*.

Meetings

There were weekly internal planning meetings which led to the development of 2015 action plan, as well as planning for the realized activities of BOCODA Cameroon. A total of 36 program strategic planning meetings were held in 2015 with staffs volunteers and BOCODA – BUST Fellows. These meetings are the center of our achievements this year because a team effort was constructed and a better management strategy was instituted which gave a better realization of our objectives for the year.

A total of three meetings were held with the President of BOCODA following his visit to Cameroon from the United States. The purpose of his visit was to evaluate the state of affairs of BOCODA Cameroon and carry out an audited exercise in the office and with all staffs and volunteers. His visit gave strength to the management team and a new office management policy was developed to be able to coordinate the office better and improve accountability in the office system.

Six strategic collaborative meetings were held at the ministry of external relation and eight meetings at the ministry of territorial administration in the capital city of Yaoundé. The purpose of the meetings was to establish a collaboration with the Cameroon government on the activities of BOCODA Cameroon, the meetings yielded a positive action in the side of the ministries who gave their accords.

Workshops

BOCODA Cameroon was also involved in internal capacity building workshops within the organization as well as in other organized workshops and conferences within Cameroon. The staffs and volunteers of BOCODA Cameroon also took part in several government organized workshops





Difficulties Encounters

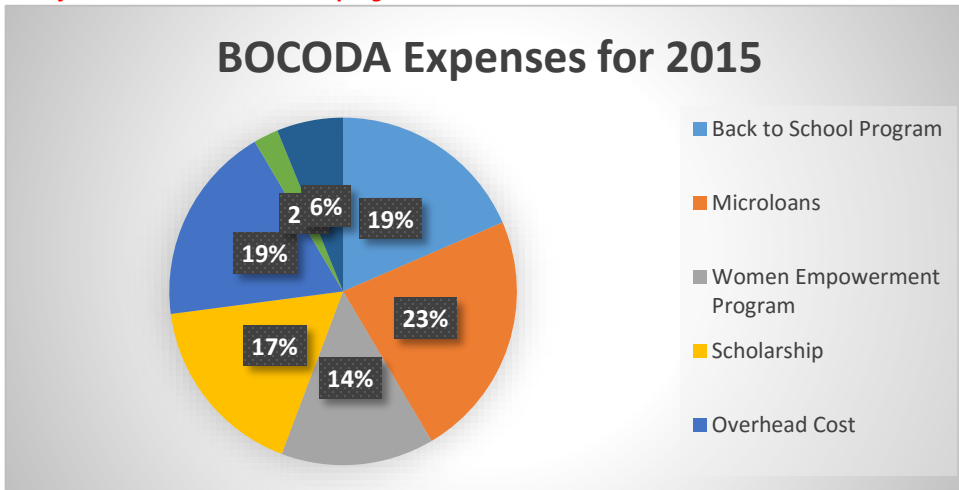
- ❖ Limited funding
- ❖ Limited staff to reach out to the grassroots
- ❖ No access of bikes and transport means to go to the hinterland
- ❖ Limited research initiative
- ❖ Low exploitation of available opportunities
- ❖ Limited budget for office management

Military Family Program

We organized summer support and children activities day to support military family, a total of 29 military households were involved with a total of 127 participants. We hope the expansion of this program will reach more military family readiness groups in the areas of our operations depending on the availability of resources and funding.

Organizational Highlights

100% of our revenue went into our programs and services.



There were no overhead costs incurred in salaries.

All Our staff were either volunteers or were awarded a minimal stipend.

Priorities

for 2016

While we considered 2015 to have been a successful year for Bonazah Community Development of Africa, we anticipate even further growth in 2016. This includes an aspiring fundraising goal with our new partnership with corporations such as Microsoft, global-giving and other partners, a continuation of our current programs, and activation of new programs outlined in our expansion agenda. Outlined below are more specific priorities that BOCODA has identified for the year 2016.

Finance: Our objective for 2015 was to increase our funding by 50% through donations, we achieved the goal by increasing our funding over 60%. We have set our goal to increase our funding for 2016 by 60%. We anticipate achieving this through individual donors, fundraising campaigns and corporate donations.

Programs: We will continue to expand the sustainable education and assistance program to include the third phase, which is the school renovation program. Additionally, we will continue our partnership with BUST and the microfinance project, and plan on funding more women by the end of this fiscal year. A group of private donors have pledged donations *for* supporting a new “Agricultural Industry Enhancement Program” to be *launched* this year.

Current Activities: We continue to work with our teachers in Cameroon and will soon launch recruitment *for* the next cohort of women and young girl’s entrepreneur’s, and will begin training in business management and entrepreneurship.

Please visit our website regularly for upcoming events and program updates.

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