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### Organizational Highlights

- **Military Family Program** – A total of **525** participants were involved and **3%** of budget went into supporting Military Families.
- **Women Empowerment Program** – A total of **25** women trained in business education **23** received grants and microloans **22%** of fiscal budget.
- **Scholarship & Sponsorship** - **15%** of budget and **300** students benefited. School Material and Hire Teacher. No New Scholarship Awarded.
- **Back to School Program** - We Sponsor Education Program and provided teaching aids to teachers and textbook to the Pupils.
- **Agricultural Industry Enhancement Program** - New undertaking promoting agriculture to unemployed youths in Acha community **14%** of budget
- **After School-Weekend Program**- Program hire one teacher for Government School Mbambe.



# 2016 ANNUAL REPORT



## President/CEO

I want to start by thanking our sponsors, donors, and contributors. Whether you were a regular donor or a onetime donor compel to donate on a compassionate and humanitarian basis. Thanks you. Your cheerful gift is greatly appreciated. I want to assure you that you have made a difference in improving on the leaving condition of some poor child or assist a widow in the developing nation start a small business that will enable her to meet her family need and provide for her children. By providing to the underserved services that only people like you can provide, you care enough to actively engage in something that you passionately believed in and by taking action in aiding families in distress and poverty. Again, to all our contributors, sponsors, donors and partners who donate to and pledge to support our fundraiser campaigns. Thank you for your donations and support. I am appealing to you to share our vision and encourage others to join us in our endeavor.

I want to thanks the Board of Directors, Staff, supporters, and, all our International Volunteers for their dedication, sacrifice and commitment supporting our programs. Thank to those religious services who's supported and asked members to be involved in supporting communities' outreach programs. An appreciation to Mr. Makone, Pradeep and Mr. Reifsynder, Brian for donating software to our admin staff.

A reflection on 2016, reminded us of the need to be of service to our fellow Brothers and Sisters. Our commitment and dedication to serve underserved, individuals and communities largely depend on your support that enable us to achieve our goals.

**Fundraisers:** Bonazah Community Development of Africa raised **\$13,475.60** and **\$6,618.00** raised through the effort of a Bishop Connor congregation resulted in Charge Back living our Organization with a total revenue of **\$6,857.60** in 2016. One hundred percentage of all donations received went into supporting our programs. See expenditure chart below on how your donations is helping underserves children and promoting women empowerment programs.

BOCODA continues to provide humanitarian aid through increased services and resources, by promoting Empowerment, Education, Entrepreneurship, Development, Sustainability, Leadership and Economic Growth stimulating individuals and communities through microfinance, grants and scholarship program.

In this year's report, we focus on Sustainable Education and Assistance, After School-Weekend Program, School Infrastructure, Scholarship-Sponsorship, Women Empowerment, Military Families, and, Agricultural Industry Enhancement Program, We further lay emphasis for 2017 priorities.

Regards,

A handwritten signature in blue ink, appearing to read 'Benjamin A. Azah', written over a horizontal line.

**Benjamin A. Azah**  
**PRESIDENT/CEO**



### About BONAZAH COMMUNITY DEVELOPMENT OF AFRICA (BOCODA)

BONAZAH Community Development of Africa was institutionalized with a main focus to established grassroots projects, programs and initiatives that will assist in the realization of the sustainable development goal and the overall vision of the organization. BOCODA supports livelihood development programs as well as striving to improving access to quality education through infrastructural development of schools, increasing the provision of teachers to rural and urban schools, women and young girl's empowerment, providing tuition free scholarships to vulnerable and underprivileged children in both rural and urban communities, supporting military families, economic growth, as well as promoting international volunteerism. BOCODA also provides awareness creation initiatives on environmental issues, social issues, youth's issues amongst others.

## Legal Framework

*Bonazah Community Development of Africa (BOCODA INC.)* is a **501 (c) (3) 170** Public Charity registered in the United States.

### ADDRESSES

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North Chesterfield, VA, 23234

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Phone International: (1-804) 454-4444

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## Team

Our team is made up of qualified management personnel carefully selected and recruited with experience in community development as well as a well-structured supervisory Board of Trustees solicited from diverse fields that are related to the vision of BOCODA.

We are equipped with a team of consultants and country representatives who are well equipped to realize our objectives in all our targeted communities

Our country management team are also well qualified and comprised of local community representatives that support the professionalism and dynamism of our team members in guiding our objectives to reflect the realities on the ground

**Our partnership with local government officials gives us a legal framework support and protection on the ground as well as government will to influence positive change within our targets.**

## **Mission**

**Bonazah leverages educational and financial resources to increase and improve the life options for underserved Children from Developing Nations.**

## **Vision**

**Bonazah imagines a world where every underserved child receives the education they need to thrive in their communities, nation, and the world.**

**All this cannot be achieved without the help of the civil society and international partners.**

**BOCODA in its vision believes that Africa needs the efforts of its people to grow the development process of its continents, for that reason BOCODA was created to reach out to the local grassroots inhabitants in Africa and helps to empower them to contribute to the development of Africa.**

## **Values**

**Leadership, Responsibility, Accountability and Integrity**

## **Accomplishments-Achievements**

**Our activities are focused towards sustainable livelihood and poverty alleviation, notwithstanding we are concerned about the sustainability of our environment. We target grassroots initiatives and responsive programs in our activities realization. Some of our achievements so far are:**

- **Promoted educational programs retention in primary and secondary schools**
- **Promoted education in rural localities through educational conferences**
- **Organized strategic forums to further educational goals**
- **Support to some military units and their Families Readiness Groups**
- **Promoted youth initiatives in economic growth**
- **Promoted women innovative in financial management and economic growth**
- **Offered Scholarship to supported orphans children from poor background**
- **Hired teachers to supplement the shortage of government funded teachers**



- Women's empowerment program through training and provision of microfinance access that provides initial funding for new business ventures and guidance to develop marketing strategies
- Provided material support; such as school supplies, school fees, uniforms, shoes, and other material support to relieve families facing financial hardships to redirect limited financial resources addressing other critically family needs like food and shelter.

## Partnerships



Bonazah Community Development of Africa and Sunny Village Foundation joined forces at Microsoft's Africa Day on 11 October, 2016, at Microsoft's Commons Nonprofit Fair;

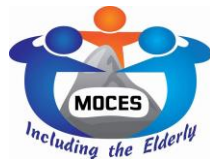
Microsoft is a strong supporter of charities around the world – they encourage employees to donate freely throughout the year, and culminate the drive with an annual event in October 2016. This year's theme was Africa Day, so it was a perfect setting for these two non-profit charities to join together in an effort to help those in African communities who are in need of our support.



Bamenda University of Science and Technology partnered with Bonazah Community Development of Africa to work on women empowerment program through Business and Education Program. This partnership, selected students from the university to participate in training designing, recruitment and educated selected market women as a part of their curriculum, under faculty and Bonazah Community Development of Africa staff supervision. All funding provided by Bonazah Community Development of Africa.



This partnership agreement is meant to formalize working relationships between Community-based Organization (FAPEFE) and Non-Government Organization BOCODA in the field of facilitating Grassroots Community-based Educational Support to vulnerable communities in Cameroon.



BOCODA and MOCES partner to achieve common objectives with regard to promotion and improvement of a better educational climate and improvement of the livelihoods for the elderly in Cameroon. It is hoped that through this partnership BOCODA will be able to help empower MOCES together both organizations will provide a better life option for our elderly population in the entire Muyuka Subdivision, Fako Division, South-West Region of Cameroon.



**Partnership between Bonazah Community Development of Africa and Trustech Higher Institute of Technology is meant to provide opportunity for the youths through scholarship and other**

**opportunities as agreed by both parties. have signed a Memorandum of Understanding to expand ongoing education and research in Cameroon; to enhance the understanding of economic development; foster women empowerment through business and education; development, implementation, and monitoring of microfinance schemes that will benefit the underserved; provide economic education to individuals with limited formal education; and other activities deemed mutually beneficial to all parties.**



**In January 2016, Bonazah Community Development of Africa gained awareness about the village of Abichia desperately in need of assistance and immediately, joined forces with the initiator, Betterways Africa International for the process forward toward successful implementation of the next phases of the project. This vital partnership is expected to significantly boost efforts toward implementation of the project, in four areas. 1. building a stronger resource mobilization and reporting efforts in support of the project process; 2. the strengthening of the local management support base for the project; 3. the broadening of the local support base of the project and sharing of best practices and 4. strengthening of efforts to identify local and international donors and volunteers for the project.**

## **Programs**

**BONAZAH Community Development of Africa has established its role and strengthened its reputation as a critical stakeholder for development in Cameroon. BOCODA Cameroon is seen as a torchbearer in issues of Educational Development and livelihood support and may well be the regional focus for poverty reduction within the North West region of Cameroon. Our performance, defined as progress towards achievement of results, is geared towards a singular goal of building safer and more resilient nations and communities in Cameroon and Africa through educational support, livelihood support, as well as protecting the environment. BOCODA activities are focused on influencing individual actions as well as making communities better prepared for economic advancement and thereby reduce extreme poverty in local communities. BOCODA worked to further rationalize our operations,**



**supporting other organizations in Cameroon-Africa while expanding to other regions and local communities, strengthening systematic partnerships with corporations such as Microsoft, Global-giving and local NGO's, Betterway Africa International, FAPEFE, Sunny Village Foundation, MOCES amongst others. During the reporting period the operation afterschool and weekend program was launched in government school Mbambe and the construction of two out of five classrooms construction and equipment project in Government School Abichia. Additionally, BOCODA**

**in its vision believes that Africa needs the efforts of its people to grow the development process of its continents, for that reason BOCODA was created to reach out to the local grassroots inhabitants in**



our areas of operations and empowered them to contribute to the development of localities. Due to lack of resources, we targeted specific areas to focus our interventions that will effectively engage community participation to reducing poverty, women empowerment, education promotion, entrepreneurship, economic growth and environmental sustainability.



*Empowering Market Women 2014*



*Scholarship Beneficiaries 2016*



*Hired Teachers Beneficiaries 2015*

**New Programs:** We didn't meet our milestone of expanding the sustainable education and assistance program in the area of school renovation. We received funding from a group of private donors to support a new ventures in Agricultural Industry Enhancement Program and After School and Weekend Programs which launched in 2016. The objective is to create both educational and job opportunities for youths from impoverished areas.

## Sustainable Education and Assistance Program



*Government School Mbambe*

This three-tier program is designed to meet the educational needs of the underprivileged sector of impoverished children and communities.

Presently, the program is active only in Cameroon, due for expansion to other African countries which is a priority as a result of the greater shortage of government funded teachers and infrastructures. Education is like food and shelter. It is considered basic to one's life. While food is for health and shelter for the body, education is for the mind. Education

enhances one's knowledge and as the saying goes; knowledge is power. However, power that a person possesses will be dependent on how an individual uses it. Provided equal opportunity and access is available to all.

## After School-Weekend Program Government School Mbambe



*Helping the children of Government School Mbambe*

We expand our programs to include Afterschool and Weekend program, this pilot program was launched in Government School Mbambe. We hired a teacher, bought school supplies, textbooks, exercise books and teaching aids. Unfortunately, shortly, after the program started, events on the ground between the Teachers, Lawyers, and Anglophones and the government of Cameroon prevented the smooth running of the program as all institutions of learning were closed and businesses in this region were

operating on limited schedules. The Board of Directors congratulates the final candidate who were selected to launch this educational endeavors sponsor by Sunny Village Foundation. It is our hope, that, when the political situation on the ground is resolved. The success of this program will eventually lead to expansion to other communities. A \$2,000.00 U.S. Dollars pledge were made to launch the after school-weekend program. So far, we received \$1,000.00 prior to the program launch in 2016 and a pending balance due upon schools resumption in the northwest province of Cameroon and normalcy is return to the people.

We strive to continue this very important program that has made an impact and will continue to impact many children, more especially with our after-school-weekend-program by hiring private teachers to supplement normal classroom experience.

This essential program will decrease on primary school drop-out as participation in is voluntary and free for all children willing to attend. All materials are provided. Our strategic plan will take this program to other regions, where we can be of assistance to many underserved children in need of educational support.





School Infrastructure Program Government School Abichia



*Laying the foundation for Government School Abichia*

In January 2016, Bonazah Community Development of Africa pledged support to make available roofing materials in addition to construction material from Betterway Africa International for the completion of two classroom out five classrooms construction and equipment project in

Government School Abichia. Bonazah's continue to seek for Volunteers, Sponsors and Donors to help fund this construction project. This vital partnership is expected to significantly boost efforts toward implementation of the project, notably through:

- Building a stronger resource mobilization and reporting efforts in support of the project process;
- The strengthening of the local management support base for the project;
- The broadening of the local support base of the project and sharing of best practices;
- The strengthening of efforts to identify local and international volunteers for the project.

We appreciate anyone or organization willing to come onboard to support the ongoing efforts to provide a clean water source to this community.



*New undertaking- We are committed to providing clean water for the children*

## Scholarship-Sponsorship Programs



Building on our prior successes in which a total of 16 children received free tuition through our scholarship program from Bonazah Community Development of Africa. Our sponsorship focuses in 2016 were reaching out and providing assistance to children and families living in poverty in rural remote areas with no access to beneficiaries programs, the organization launched new programs like the after-school and weekend program. The sponsor is paired with a child and or with a group of children in need of a sponsor(s). Notwithstanding, the fact that, the school year in some of our areas of operations were disrupted by political instability.

The program will continue to identify and match children with sponsors for the upcoming academic years. Through the support of our donors and sponsors, we will continue to provide material support; such as school supplies, school fees, uniforms, shoes, and, other material support as the case maybe for those in needs to complete primary and secondary education.

In 2016, the program provided services to over 300 pupils. This assistance relieves the families of financial hardships. Due to limited financial resources, in 2016, no new scholarships were awarded instead, sponsor educational program that benefit many children like supplying classroom textbooks and teaching aid use by teachers.



## The Women Empowerment Program

No new women were admitted into the training program in 2016. The focus was instead directed to catering available resources mentoring and assisting those women who recently graduated from our program to ensure initial capital to start and operate a small business. The selected women were trained on business management and elementary *skills* of business planning. The training ended up with an expose of each business modules from the selected beneficiaries.

Twenty-three out of twenty-five women trained were provided with a revolving fund capital to boost up their business initiatives. *These* businesses are currently under monitoring and are doing well in terms of providing the women with a sustainable means of livelihood. One of the beneficiaries lost her business location and is relocating at the time of this writing. The program seeks to alleviate poverty through microfinance efforts that provide women with initial funding for new business ventures, training, and guidance to develop marketing strategies.

- a. **Participants:** Overall, 25 women have been recruited and trained under this program. Twenty-three out of twenty-five awarded *micro-loans and grants* for their businesses.
- b. **Cost:** The organization covered the training costs for all 25 women participating in the program *which* included transportation, feeding and *other* miscellaneous *travel expenses*. Twelve out of twenty-five program participants were awarded micro-loans, and eleven received grants \$1,340.12 bringing total program cost to date to \$5,050.12 US *Dollars*.

## Military Family Program

We organized summer support and children activities day to support military family, a total of 110 military households were involved with 525 total participants. We wish to expand this program to reach more military family readiness groups depending on the availability of resources and funding. In 2016, 3% of our budget went into supporting Soldiers and Military Families. Some of the beneficiaries units are located within the Fort Drum military Communities. We are dedicated and committed to continue these services to all military members in needs whenever the opportunity and resources are available and the Board of Directors determine that there are compelling needs that warrant Bonazah Community Development of Africa in support in our commitment to support the our Soldiers and their Families.

## Agricultural Industry Enhancement Program (AIEP)

New undertaking, we were contacted by a group of sponsors who want to know what the organization has been doing in the area of promoting agriculture. In partnership, we launched BOCODA's Agricultural Industry Enhancement Program which is intended to increase rural farming and consumption for the local population, and boost access to, locally and regionally produced agricultural products, and to develop new market opportunities for farm and ranch operations serving

local markets by developing, improving, expanding, and providing outreach, training, and technical assistance to farmers in the targeted areas of operation, assisting farmers in Momo Division to develop, improve, and expand of, village farmers markets, roadside stands, community-supported agriculture programs, thus, creating an avenue of direct producer-to-consumer market opportunities.

The focus of this initial program was in the cattle farming area. For the cost 516.722.59 CFAs and \$900.50 U.S. Dollars. Benefiting grazers in Acha community and the spill-over effect to supply surrounding communities.

## List of Sponsors-Donors-Contributors

1. Albert June
2. Brian Reifsynder
3. Nelson Tendoh
4. Denis Endum
5. Ataah A. Azah
6. Valentine Fontama
7. Charles Saibel
8. Chris Littlefield
9. Dick Metcalf
10. Paul E. Gardner
11. Pradeep Makone
12. Patty Baker
13. Della Mbaacha
14. Kizzy Danzer
15. Steven Rice
16. Isaac Abanda
17. Jessica Saw
18. Veronica Fontama
19. Charles Connor
20. Hernandez Hill
21. Benjamen A. Azah
22. Kenneth Torres
23. Wayne Stone
24. Janeth White
25. Avi Kaprick
26. Robert Miller
27. Judith F. Azah
28. Mary Ann June
29. Pamela Abanda
30. Benevity Causes
31. Guide Star
32. American Endowment Foundation
33. Microsoft Corporation

Thank you to all our donors, sponsors, supporters volunteers and partners whose commitment and dedication set the foundation of our successes as an organization. Your contributions is very much appreciated.



## Treasurer's Report with Balance sheet

For Bonazah Community Development of Africa, Inc.

This report covers the fiscal year of 01/01/2016 – 12/31/2016

**Our fiscal year ends: 12/31**

### A. Gross Revenue

1	Public Contributions	\$11,575.60
2	Government Grants	\$0.00
3	Program Service Revenue	\$0.00
4	Special Events and Activities	\$0.00
5	Gross Sales of Inventory	\$0.00
6	Other Revenue	\$1,900.00
7	Total Revenue (add lines 1 through 6)	\$13,475.60

### B. Expenses

8	Program Service Expenses	\$3,555.02
9	Direct Expenses from Special Events	\$476.00
10	Cost of Goods Sold	\$0.00
11	Management and General Expenses	\$1,788.98
12	Amount Paid to Professional Fundraisers/Solicitors	\$0.00
13	Fund Raising Expenses	\$585.00
14	Other Expenses ( <b>Charges Back Donations and Fees</b> )	\$6,618.00
15	Total Expenses	\$13,023.02

16	Excess/Deficit for the year (line 7 minus line 15)	\$452.58
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**C. Balance Sheet As of 12/31/2016**

1	Assets:	\$0.00
2	Bank Accounts	\$452.58
3	Total Assets	\$452.58
4	Total Liabilities	\$0.00
5	Total Net Assets	\$452.58
6	Total Liabilities and Fund Balance	\$452.58

**D. Accounting Method Used:**

CASH:

ACCRUAL:

OTHER:

**Year Ending Balances – December 31, 2016**

Checking Account \$239.39

Savings Account \$213.19

❖ 2016 Pledged of \$2,000.00 U.S. Dollars were made with \$1,000.00 paid and \$1,000.00 in balance; total pledged sum dedicated toward a specific program.

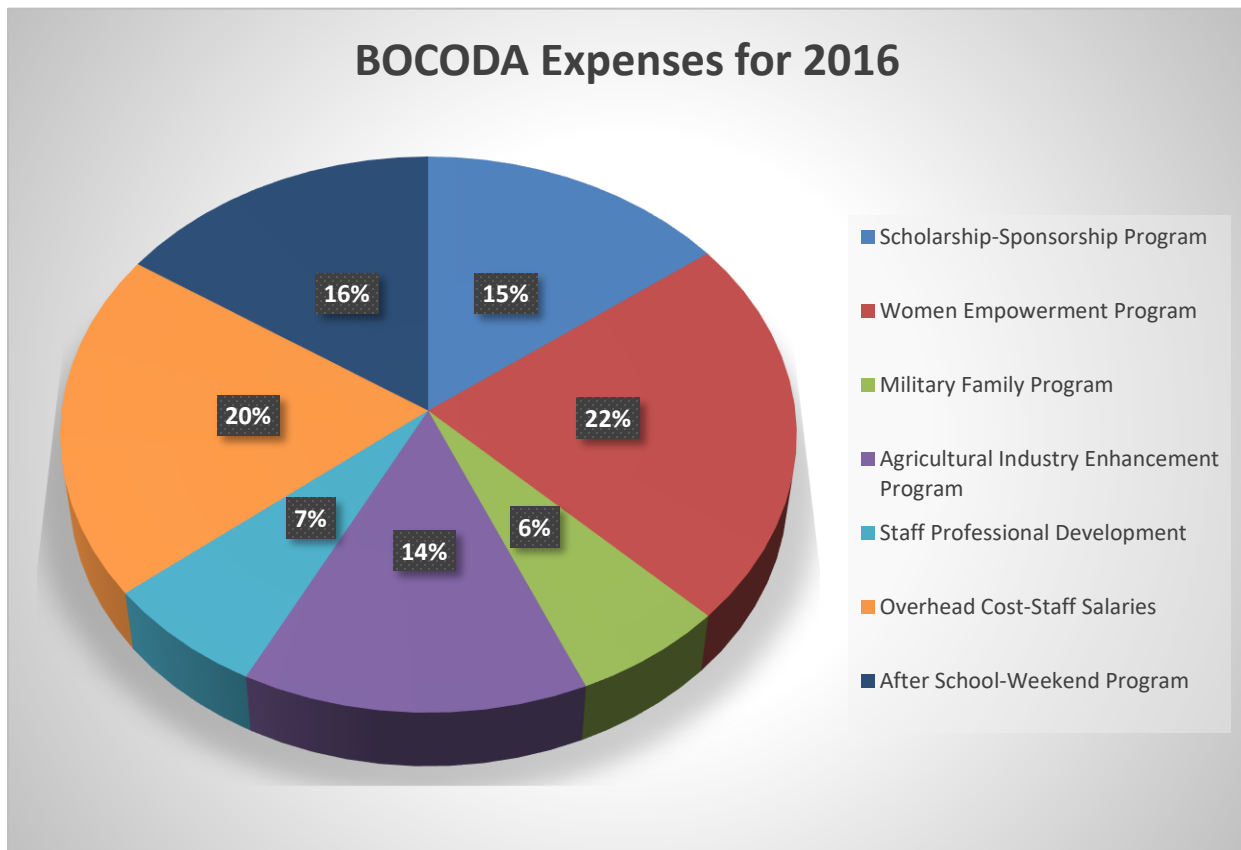
I hereby certify that, to the best of my knowledge, that the financial statement above is accurate and correct.



## Staff Professional Development Program (SPDP)

This is very important to our senior staff in building their capacity on the technical demands of their job execution within the organization's activities; we organize periodic technical training annually at the international levels where selected senior staff members are invited to attend strategic meetings and training sessions geared towards enforcing a better program and project implementation. For the cost 250,000 CFAs and \$428.00 U.S. Dollars.

## Organizational Highlights



*There were 20% overhead costs and all our field staff were either volunteers or were awarded a minimal stipend; 80% of our revenue went into our programs and services. There were 3% (\$452.58) carryover to the beginning of 2017.*

## Priorities for 2017

We proclaim 2017 to be a year of increase. We will increase our fundraiser efforts. We will reach out to more people to join our campaigns. We will offer help to more impoverished children and continue to empower women to uplift them from poverty. We will build stronger relationships with our partners.

While we considered 2016 to have been a successful year for Bonazah Community Development of Africa, we anticipate even further growth in 2017. This includes an aspiring fundraising goal with our new partnership with corporations such as Microsoft, Guide Star, Sunny Village Foundation, TRUSTECH, MOCES and other partners, a continuation of our current programs, and activation of new program outline in our expansion agenda. Outlined below are more specific priorities that BOCODA has identified for the year 2017.

**Finance:** Our objective for 2016 was to increase our funding by 60% through donations, we achieved the goal by increasing our funding over 60%. We anticipate achieving this through individual donors, fundraising campaigns and corporate donations. However, the financial capital were challenging as \$6,618.00 which make up 49% total revenue raised this year through the effort of Bishop Connor congregation resulted in a charge-back. The loss of this financial capital hindered some of the programs objectives we would have achieved. We set our goal to achieve the targeted goal of last year with an increase revenue of 10% for 2017.

## Challenges

- Limited funding
- Limited staff to reach out to the grassroots
- Transportation means to go to the hinterland
- Limited internet connectivity in the field
- Low exploitation of available opportunities
- Limited budget for office management.

Please visit our website: [www.bonazah.com](http://www.bonazah.com) to make a donation and regularly for upcoming events and program updates.

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## Contact

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